



CENTRE for CAREER PLANNING and COUNSELLING
University of Kashmir
(NAAC Accredited Grade A+)

Notice

This Centre is going to conduct a Campus Recruitment drive for **Graduate Engineer Trainee (M7-Assistant Manager positions)** in collaboration with M/s Vedanta Resources Private Limited. Job description is shown as under:

Job Name	Graduate Engineer Trainee (M7 – Assistant Manager)
Company Name	Vedanta Resources Limited
Job Type	Full Time
Skills Required	Technical: Knowledge on Process Parameters and Operations, Knowledge on Customer specification and Requirements, Knowledge on Business Targets in terms of production, cost and other key parameters, Knowledge about Process Optimization requirements, Knowledge on best safety practices Behavioral: Excellent communication skills both verbal and written, Decision making ability, Time Management, Good team player, Analytical skills
Location of work	PAN India (States: Rajasthan, Chhattisgarh, Orissa, Jharkhand, Goa, Punjab, Karnataka)
Annual salary package	Total CTC: 11.45 Lakhs (per annum) <ul style="list-style-type: none">• Fixed: 7 Lakhs (per annum)• Variable: 2.45 Lakhs (per annum)• Long Term Incentive Plan (Stock Options): 2 Lakhs (covered within 12 months of joining as per company policy) Additional Benefits: <ul style="list-style-type: none">• Joining Bonus: 2.5 Lakhs (1 lac paid upon joining & balance 1.5 Lac on completion of 24 months joining)• Production Incentive: 50,000/annum (eligible for Business/Units locations only as per the Company Policy)
Eligibility	<ul style="list-style-type: none">• 60% throughout in 10th, 12th, Graduation without any backlogs at the time of selection and joining• Maximum 1 year of gap is allowed between XIIth & Graduation• Should be pursuing B.Tech or BE
Selection Process	<ul style="list-style-type: none">• Short listing by Resumes• Technical Test• Group Discussion• Personal Interviews
Description	Key responsibilities include <ul style="list-style-type: none">• Co-ordinating with cross-functional teams• Ensure adherence to operational procedures• Monitor key operating parameters• Meeting the requirements of Process Optimization• Ensure compliance to safety & environmental controls• Business Plan Preparation in co-ordination with team• Data Analysis and sharing the findings and insights with management

Interested students can register themselves using the Google Form link shown below before December 13, 2022 (4:00 pm):

<https://forms.gle/GQPegg3gRgLabqst6>

For any other queries related to this campus recruitment applicants can contact the office of Director, Centre for Career Planning and Counselling, University of Kashmir during working hours at: Ph: (Landline) **0194-2272265**, Email ID: contactccpc@uok.edu.in

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Director