



CENTRE for CAREER PLANNING and COUNSELLING
University of Kashmir
(NAAC Accredited Grade A+)

No.F (CCPC/KU/Notice/C.X.I/KU/2025
Dated: - 08.08.2025

Campus Recruitment Drive by Cyber X Info systems Pvt. Ltd.

The Centre for Career Planning and Counselling (CCPC), University of Kashmir, is pleased to share an internship cum job opportunity with Cyber X Infosystem Pvt. Ltd., Srinagar for the following positions:

1. Business Development Executive
2. Digital Marketing Executive
3. Proposal Writer
4. Product Manager

Key Highlights:

- **Eligibility:** Completed/Pursing a Bachelors or Masters degree in computer Science, Business Administration, Engineering, Design, or a related field.
- **Duration:** 03 Months (Probationary/Training Phase)
- **Stipend:** ₹5,000 per month
- **Food:** Complimentary Lunch/Dinner (Provided by the Company)
- **Transportation:** Free Transportation from Designated Locations
- **Working Days:** Monday to Friday (5-Day work week)
- **Location:-** Old Airport Road, SIDCO-STPI Block Rangreth, 191132
- **Mentorship:** Assigned Team Lead & HR Buddy

Interested and eligible candidates are required to register through the link below or by scanning the QR code, on or before **11.08.2025 (Monday) up to 4:00 PM.**



<https://forms.gle/xNUnqqdNBgM3vK2MA>

Further details are appended below:

Sd/-
Prof. Nazir A. Dar
Director

Payroll Structure for Trainee Hiring (2025 Placement Drive)

Company Overview

CyberX Info System is a next-generation IT services and consulting firm committed to nurturing talent and empowering young professionals. Through our structured **Trainee-to-Employee Program**, we provide hands-on exposure to real-world projects, robust mentorship, and performance-based career progression.

Hiring For:

- Business Development Executive
- Digital Marketing Executive
- Proposal Writer
- Product Manager

Phase 1: Training Period (First 3 Months)

Objective:

To build foundational skills, assess aptitude, and align trainees with CyberX's technology and operational standards.

Component	Details
Duration	3 Months (Probation/Training Phase)
Stipend	₹5,000 per month
Food	Complimentary Lunch/Dinner (Provided by Company)
Transportation	Free Transportation from Designated Locations
Working Days	Monday to Friday (5-day work week)
Work Location	Old Building, STPI, Rangreth, Srinagar
Mentorship	Assigned Team Lead & HR Buddy

Expectations During Training:

- Full-time commitment
- Completion of assigned projects and learning tasks
- Participation in weekly evaluations and progress reviews

Phase 2: Evaluation & Full-Time Employment (Post Training)

Evaluation Timeline:

End of 3rd month of training.

Assessment Components:

- Technical Written Test
- Hands-On Practical Assignment
- Communication & Soft Skills Interview

- Peer/Manager Feedback

- Attendance and Participation Record

Post-Evaluation Compensation (Based on Performance):

Performance Category	Monthly CTC (INR)	Inclusions
High Performer	₹25,000 - ₹30,000	Salary + Benefits
Above Average Performer	₹20,000 - ₹25,000	Salary + Benefits
Minimum Cutoff Achieved	₹20,000	Salary + Benefits
Below Cutoff	Ineligible for FTE	—

Note: Offer of full-time employment is contingent on clearing the internal evaluation process.

Additional Benefits Post-Confirmation:

Upon successful conversion to full-time employment:

- **Provident Fund (PF):** As per statutory norms
- **Performance Bonuses:** Monthly/ Annual bonuses based on performance metrics
- **Learning & Development:** Sponsored certifications, online courses
- **Flexible Career Path:** Fast-track opportunities across all of our LOPs through our Growth & L&D programs.

Summary Timeline:

Timeline	Phase	Compensation
Month 1-3	Training Phase	₹5,000/month + Food + Transport
Month 3	Internal Assessment & Evaluation	—
Month 4+	Full-Time Role (Based on Evaluation)	₹20,000-₹30,000/month CTC

Terms & Conditions:

- Trainees are expected to maintain **professional discipline** and adhere to CyberX Info System's code of conduct.
- During the training period, no paid leaves will be granted except under medical emergency.
- The final compensation post-evaluation will be based solely on performance, not negotiation.
- CyberX reserves the right to revoke the offer in case of academic failure, misconduct, or poor performance.

Contact Us:

For any queries or clarifications:

Huzaifa Khan

Human Resource Manager

✉ Email: huzaifa.shafi@cyberxinfosystem.com

🌐 Website: www.cyberxinfosystem.com

📞 Contact info: [+91-965-002-3060](tel:+91-965-002-3060)