



Exciting Career Opportunities Await You at **Recruit CRM!**

Who We Are:

Recruit CRM is a fully remote SaaS (Software As A Service) company. We have dual headquarters in New Jersey (USA) and Pune (India). With a customer base across 100+ countries, we are growing 180% YoY. Our current ARR is \$4.4 million and we are all set to hit \$12 million in the next 24 months.

Our software is the most trusted ATS + CRM for recruiters globally and we have been recognised as the frontrunner in the recruitment agency software category by GetApp and Software Advice. We are a team of 180 + folks now and we plan to ramp up to 200+ in the next 12 months.

Why Should You Choose to Work with Us?

- Fully remote company, everyone works from home.
- Flexibility to choose your work timings.
- Radically transparent in processes and communication.
- Conducive work culture.
- Unlimited growth opportunities.
- Highly competitive pay.
- Loved by customers and employees alike.

Kickstart your career with a fast growing SaaS company

We are obsessed with customer success and the trust of our customers is testified in our ratings across different Gartner Digital Markets.



Shoanik Mallapurkar
11 Ratings



Read more about us at <https://recruitcrm.io/>
Our reviews on glassdoor: <https://bit.ly/3H6ZBoj>



Current Opening:

We are looking for “**Trainee Software Engineers - Batch 2024.**”

As a TSE, you will be involved in all aspects of software development.

You will be an integral part of the engineering team.

Our Values:

We believe as a fully remote company which is scaling at a rapid pace, organization values & institutionalizing these values are pivotal to its growth & sustenance. Recruit CRM organizational values form an acronym **CACTI** -

- **Customer Obsession** - The engineering team actively engages with customers, conducting interviews, gathering feedback, and analyzing usage data. They prioritize building features based on customer needs to deliver an exceptional user experience.
- **Aggression** - The team takes an ambitious and proactive approach, setting stretch goals and seeking opportunities to improve the product and processes. They embrace innovation and learn from both successes and failures.
- **Commitment** - Engineering team members take ownership of tasks, delivering high-quality results within timelines. They proactively address challenges and seek feedback to continuously improve.
- **Transparency** - The team shares project progress, challenges, and successes openly, promoting a shared understanding across the organization. They document decisions and processes for easy access.
- **Integrity** - The team adheres to ethical practices, protecting customer data and communicating openly about any issues. They promote a culture of honesty and provide constructive feedback.

Key Responsibilities:

1. Work closely with software developers to develop the best implementations
2. Develop efficient, reusable, reliable, and scalable software
3. Build features and modules from scratch
4. Maintain existing features and modules
5. Key skills Java/Php/Python

Who can apply?

Only **freshers** finishing their **graduation/post-graduation** in the year **2024** – BE / B. Tech / BCA / B.Sc. / MTech / MCA / M.Sc. in Computers should apply.

Total no. of Positions - 40

Where to apply?

Kindly use this link to apply - https://recruitercrm.io/job-apply/?job_id=90

Duration, Stipend & Compensation structure :

- ➔ This program starts with a **paid 3-month** internship where you will be working **21 hours/week** as an Intern.
 - ◆ Internship stipend: **INR 7,500/month (Part-time)**
- ➔ At the **end of three months**, on the basis of performance, you will be moved to our **final paid 6-month training** program where you'll be working **42.5 hours/week** as a Trainee.
 - ◆ Training Stipend - **INR 15,000/month (Full time)**



- Upon successful completion of this **9 months program**, you will be absorbed on the payroll of the company with a **CTC of INR 7,00,000 p.a.**

Selection Process (Online/Virtual) :

- Test 1 (Online MCQ based)
- Marksheet Verification (Minimum 75 marks in Maths in 10th & 12th)
- Test 2 (Online Coding based)
- Technical Interview
- Final Interview with the Founder

Joining Date:

1st week of October 2023

Location:

We are a fully remote working organization. The entire process from application to selection will be virtual/online mode. Post joining the working mode will be online/work from home.

Our Strengths:

- Young, energetic, helpful and fun-loving team members
- Diversified culture
- Totally remote working
- Flexible working hours
- Encourage learning and innovative thinking
- Attractive package with Insurance
- Fun filled in person outbounds in a year
- Overall an objective to create wealth for our team members.

TA SPOC:

Kashish Gupta kashish@recruitcrm.io

Thanks :)

