



**CENTRE FOR
CAREER-COUNSELLING, COACHING & PLACEMENT**
University of Kashmir
(NAAC Accredited Grade A⁺⁺)

CAMPUS RECRUITMENT DRIVE BY PLANETSPARK

The CCCP, University of Kashmir is pleased to announce an employment opportunity for eligible and interested candidates in collaboration with **PlanetSpark**.

Recruitment Details:

Particulars	Details
Position	Business Development Counsellor
No. of Vacancies	150+
Job Responsibilities	<ul style="list-style-type: none">• Identify and develop new sales opportunities• Engage with clients and schedule counselling sessions• Promote and pitch trial classes• Achieve sales targets• Handle client queries and objections
Training & Compensation	<ul style="list-style-type: none">• 14 days training with ₹21,428 stipend + incentives• India Shift: ₹6.5 LPA (Fixed + Variable)• US/Canada Shift: ₹7.1 LPA (Fixed + Variable)
Work Timings	<ul style="list-style-type: none">• India: 2:00 PM – 11:00 PM• Middle East: 4:00 PM – 1:00 AM• US/Canada: 9:00 PM – 7:00 AM
Location	<ul style="list-style-type: none">•Gurgaon (Onsite)•A comprehensive incentive structure is offered to reward exceptional performance.
Eligibility Criteria	<ul style="list-style-type: none">• Proficiency in English• Strong communication & negotiation skills• Self-motivated and target-driven• Willingness to work in a fast-paced environment• Ready to join immediately• Must have a personal laptop ,
Salary	<ul style="list-style-type: none">•India Shift: INR 6.5 LPA (4.1 LPA Fixed + 2.4 LPA Variable)(32,366/- Monthly+20000 monthly)•US/Canada Shift: INR 7.1 LPA (4.83 Fixed + 2.3 LPA Variable)(38,200/- Monthly +20000 monthly)

Process-wise Compensation & Work Details

➤ *Domestic Process*

- **CTC:** ₹6.5 LPA
- **Training:** 1-month training with ₹21,428 per month (fixed) + incentives
- **Post-training:** ₹4.1 LPA (Fixed) + ₹2.4 LPA (Variable)
- **Work Hours:** 2:00 PM – 11:00 PM
- **Working Days:** 5 Days (Weekly Off: Tuesday & Wednesday)

➤ *International Process*

- **CTC:** ₹7.2 LPA
- **Training:** 1-month training with ₹21,428 per month (fixed) + incentives
- **Post-training:** ₹4.8 LPA (Fixed) + ₹2.6 LPA (Variable)
- **Work Hours:** 9:00 PM – 7:00 AM
- **Working Days:** 5 Days (Weekly Off: Tuesday & Wednesday)

Interview Process

1. Pre-Placement Talk
2. Group Discussion
3. Assessment Round
4. Sales Interview

Interested candidates are advised to register online using the link provided below **on 08.04.2026** upto 12:00 pm. <https://forms.gle/L2mcyU3ZdCQW85wk7>

For any further queries, email us at: contactcccp@uok.edu.in